

**Seabury Strategic Plan**  
**Adopted by the Board of Trustees**  
**August 2009**



**Seabury Mission:** *Seabury School challenges gifted children in a community that cherishes each individual and fosters a love of learning, discovery and creativity.*

**Seabury Long Range Vision:** The vision for Seabury is to accomplish Seabury's Mission for a student body that has grown to two full classes of 16 for each grade from pre-K through 8<sup>th</sup>, with a talented, stable, enthusiastic, and suitably compensated faculty, in a facility well-suited to its purpose and well-located to serve its market. It will own its facilities and generate resources in most years that will allow for the steady improvement of curriculum, facilities, and provision of financial aid to students. In so doing,

**Key Strategic Goals:**

- Goal 1:** Increase **enrollment** to Seabury School's full capacity; market and recruit so as to result in waiting lists for enrollment at each grade level.
- Goal 2:** Launch a **Middle School** program.
- Goal 3:** Relocate Seabury School to a suitable **consolidated facility** with the capacity to enroll 320 students from pre-kindergarten through eighth grade.
- Goal 4:** Attain and maintain **accreditation** from Pacific Northwest Accreditation of Independent Schools (PNAIS).
- Goal 5:** **Expand** philanthropic outreach and effectiveness.
- Goal 6:** Identify and implement **alternative financing** for existing and future facilities.
- Goal 7:** Devise and monitor a set of **indicators of progress** toward achieving the goals of the strategic plan.